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<b>Faculty</b>		Management Science		
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<b>Qualification</b>				
<b>Year</b>	<b>Degree/Certificate</b>	<b>Name of the Institute/ University</b>	<b>Field of study</b>	
2017	PhD	National University of Malaysia, Malaysia	Corporate Taxation, Economic Growth, and Contract Theory	
2011	M.Phil.	University of Otago, New Zealand	Economics, Fiscal Policy	
2007	MSc Financial Economics	University of Glasgow, UK	Financial Economics	
2006	MSc (16 Years)	Quaid-i-Azam University, Islamabad	MSc Economics	
<b>Publications</b>				
<b>S. No</b>	<b>Title of Paper</b>	<b>Name of Journal</b>	<b>National/ International</b>	<b>Publication date</b>
1.	The Role of Reputation and Fairness in Economic Decision Making	Journal of Applied and Emerging Sciences	National	<i>Special Issue (01), 61-65, 2020 (HEC Recognised 'Y')</i>
2	Distribution of Pesticides in Different Commonly Grown Vegetables of Cameron Highlands Malaysia	Sains Malaysiana	International	<i>Accepted and Forthcoming (HEC Recognised 'X')</i>
3	Consumers' Willingness to Pay for Fresh-Water Grown Leafy Vegetables	Journal of Applied Economics and	National	<i>Volume 4, Issue 4, 117-134, 2020 (HEC Recognised 'X')</i>

		Business Studies		
4	An Empirical Comparison of SFA and DEA for the Apple Production in Balochistan	Journal of Applied and Emerging Sciences	National	<i>Special Issue (01), 61-65, 2020 (HEC Recognised 'Y')</i>
5	Reciprocity, Self-Interest, and Reputation: Debt vs Equity Contracts	Islamic Economic Studies	International	<i>Volume 27, Issue 1, 53-64, 2019 (Indexed in J. Eco Lit, Published by American Economic Association)</i>
6	Debt Oriented Capital Structure and Economic Growth: A Panel Evidence for OECD Countries	European Review	International	<i>Volume 27, Issue 4, 519-142, 2019 (ISI Clarivate Analytics, Thomson Reuters)</i>
7	Transformation to Four Years Bachelor Study Program: Issues and Challenges in Graduate Colleges of Balochistan	Balochistan Review	National	<i>Volume 44, Special Issue, 2019 (HEC Recognised)</i>
8	Corporation's Threshold for Debt: Implications for Policy Reforms Towards Equity-Based Corporate Tax System	International Finance Review	International	<i>Volume 19, 145-174, Year 2018 (ISI Clarivate Analytics, Thomson Reuters)</i>
9	Scarcity of Water Resources in Rural Areas of Quetta District: Challenges and Preparedness	IOP Conf. Series: Material Sci. and Eng.	International	<i>Vol 414, 2018 (Scopus, Elsevier)</i>
10	Corporate Decision Makers Overvalue the Tax Benefits	J. of Global Bus. and Soc. Entrepreneurship	International	<i>Vol. 3 Issue 7 Year 2017 MCC, MHEM</i>
11	Solvency of Asian Developing Countries Using Two Methods of Fiscal Solvency	Asian J. of Sci. Research	International	<i>Vol. 4, Issue 10 Year 2017 (ISI Clarivate Analytics, Thomson Reuters)</i>
12	Effect of Community, Parents and Teachers Collaboration on Retention in Girls' Primary School of Quetta District, Balochistan	Lasbela U. J. Sci. Technl.	National	<i>Vol. 6 Year 2017 (HEC Y Category)</i>
13	The External Shocks and the Macroeconomic Response of Small Open Economy: A Structural VAR Approach for Pakistan	Asian J. of Sci. Research	International	<i>Vol. 4, Issue 10 Year 2017 (ISI Clarivate Analytics, Thomson Reuters)</i>
14	Maqasid-al-Shari'ah and Debt Financing Contracts: Some Observations	J. of Isl. Banking and Fin.	International	<i>Vol. 10, Issue 4 Year 2017 (HEC Y Category, Ulrich)</i>
15	Water Scarcity and Its Impact on the Agricultural Productivity in Pishin Lora Basin of Balochistan	Lasbela U. J. Sci. Technl.	National	<i>Vol. 6 Year 2017 (HEC Y Category)</i>

16	Necessary and Sufficient Conditions for Optimality of Debt Contract	Int. J. of Eco. Bus. and Law	International	<i>Vol. 11, Issue 1 Year 2016 (HEC Z Category)</i>
17.	A Comparative Study of Ordinary Least Square Regression and Theil-Sen Regression Through Simulation in the Presence of Outliers	Lasbela U. J. Sci. Technol.	National	Vol. 5 Year 2016 (HEC Y Category)
18	Good Faith in International Commercial Contracts Under Un Sale Convention and Islamic View	Int. J. of App. Bus. and Eco. Research	International	<i>Vol. 14, Issue 13 Year 2016 (Scopus, Elsevier)</i>
19	Yield Stability Analysis of Wheat Genotypes in Large Number of Environment Using Univariate Parametric Statistical Models	Lasbela U. J. Sci. Technol.	National	Year 2015 (HEC Y Category)
20	Assessing Fiscal Solvency for SAARC and IMT-GT Countries	Romanian J. of Fiscal Policy	International	<i>Vol. 5, Issue 2 Year 2014 (HEC Y Category, Ulrich)</i>
21	Nonparametric Methods in Combined Heteroscedastic Experiment for Assessing Stability of Wheat Genotypes in Pakistan	Pakistan J. of Botany	National	<i>Vol. 41, Issue 2 Year 2009 (ISI Clarivate Analytics, Thomson Reuters)</i>
22	The Causes of Depletion in Groundwater in Pishin District of Balochistan	Int. J. of Sci. & Engineering Research	International	<i>Vol. 9, Issue 11 Year 2018 (HEC Z Category)</i>
23	Impact of Decline in Karez Irrigation System on the Agricultural Sector of Rural Balochistan	Balochistan Review	National	<i>Volume 46, Issue, 2020 (HEC Z Category)</i>

### **Book and Reports**

1. Debt-Bias Corporate Tax System: Issues, Consequences and Solution, UKM University Press, Year 2020, ISBN: 978-967-2429-99-9
2. Report on Covid-19 Survey for BUITEMS Faculty
3. Report on Job and Business Opportunities Created by CPEC in Balochistan

### **Working Paper**

1. Capital Structure Decision and Evolving Corporate Tax Policies
2. Political Regimes and Economic Growth in Pakistan
3. The Role of Emotions in Decision Making

<b>Paper Presented</b>				
<b>S. No</b>	<b>Title of Paper</b>	<b>Name of Conference</b>	<b>National/ International</b>	<b>Date/Place</b>
1	The Role of Reputation and Fairness in Economic Decision Making	1 <sup>st</sup> International Symposium on Building Economic Resilience Against Pandemic	National/International	27 <sup>th</sup> October, 2020, BUTEMS
2	Exploring Competition and Compliance in the Public Procurement of Balochistan	1 <sup>st</sup> International Symposium on Building Economic Resilience Against Pandemic	National/International	27 <sup>th</sup> October, 2020, BUTEMS
3.	An Empirical Comparison of SFA and DEA for the Apple Production in Balochistan	1 <sup>st</sup> International Symposium on Building Economic Resilience Against Pandemic	National/International	27 <sup>th</sup> October, 2020, BUTEMS
4.	Impact of Covid-19 on Students Learning in BUTEMS	1 <sup>st</sup> International Symposium on Building Economic Resilience Against Pandemic	National/International	27 <sup>th</sup> October, 2020, BUTEMS
5	Reciprocity, Self-Interest and Reputation: Debt vs Equity Contracts	3 <sup>rd</sup> Islamic Finance Banking and Business Ethics Global Conference, IFBBE	National/International	2-3 May, 2018, Centre of Islamic Finance, Suleman Dawood School of Business, LUMS
6	Debt-Bias and Corporate Tax Base: Rethinking Solutions and Issues in Existing Solutions	International Conference on Economics and Finance, PERKEM-11	International	28-29 July, UKM, Hotel Putrajaya, Bangi, Malaysia
7	Solvency of Asian Developing Countries Using Two Methods of Fiscal Solvency	International Conference, Malaya University ICETSS 2016	International	August 2016 Kuala Lumpur, Malaysia
8	The External Shocks and the Macroeconomic Response of Small Open Economy	International Conference, Malaya University	International	August 2016 Kuala Lumpur, Malaysia

		ICETSS 2016		
9	Why is Marital Higher Education Meaningful for Earnings? Evidence from Balochistan, Pakistan	ICEIME 2016	International	2016, BUIITEMS, Quetta, Pakistan
10	Let's Perceive Debt Contract from Borrower's Perspective	Inaugural International Conference of Finance and Financial Services  ICFFS-2014	International	2014, National University Malaysia, Selangor, Malaysia
11	Sustainability of Fiscal Policy for Asian Developing Countries	ICEIME 2013	International	2016, Serena Hotel Quetta BUIITEMS, Pakistan
12	Comparison of Contemporary Models of Sustainability of Fiscal Policy	PhD Colloquium, University of Otago	International	2009, School of Business Sciences, Dunedin, New Zealand
13	How Islamic are Islamic Banks	PhD Colloquium National University of Malaysia	International	2014, National University Malaysia, Selangor, Malaysia
<b>Awards</b>				
1.	Best Conference Paper Award, ICFFS UKM-GSB			2014 National University of Malaysia, GSB
2.	Best Student Award			2006 University of Glasgow, UK
<b>Scholarships</b>				
1.	PhD, Faculty Development Program			2013-2016 Higher Education Commission of Pakistan
2.	MPhil Economics, New Zealand Education Scholarship			2009-2011 University of Otago, New Zealand
3.	MSc, Financial Economics, Faculty Development Program			2006-2007 Higher Education Commission of Pakistan

<b>Trainings, Workshops and Participations</b>		
1.	Islamic Finance Concepts & Products for Shariah Scholars	BUITEMS, Quetta April 25, 2019
2.	HEC Master Trainers PhD Supervisor Capacity Building Program	BUITEMS, Quetta April 17-19, 2019
3.	UNDP Launch of Legislative/Policy Gap Analysis Reports on SGDs 4 and 16 Balochistan,	UNDP Serena Hotel, February 4 2018
4.	UN Women: Focused Radio Project, Balochistan	UN Women February 20 2018
5.	Data Gap Analysis Report on SGDs, Planning & Development, Balochistan	Planning & Development March 5 2018
6.	Writing an Empirical Paper for a Better Journal	INCEIF, The Global University of Islamic Finance, December 17-18 2016
7.	Literature Review from Effective Searching Approaches to the Ways of Writing Literature	University of Malaya, Malaysia January 24-25, 2015
8.	Journal Writing Workshop, Graduate Centre, UKM	National University of Malaysia November 4 2015
9.	Malaysian Language Spelling Competition, Postgraduate Student Center	National University of Malaysia, April 24 2014
10.	Quran Competition 2010, MUSA, Otago	Muslim University Student Association, Otago, New Zealand, 2010
11.	Making Conference Posters, Information Technology Services	University of Otago, New Zealand 26 <sup>th</sup> August 2009
12.	Mathematics of Risk Management, LUMS	LUMS, Lahore, Pakistan, June 10-13, 2006
13.	Computer Training Certificate, CompuAid Cen ter	CompuAid July-November 2001

14.	One Week Painting Workshop, Idara-e-Saqafat			Idara-e-Saqafat Balochistan, Quetta July 2001
<b>Work Experience</b>				
<b>Academic</b>				
S. No	From (year)	To (year)	Name of the Institution/ Organization	Position held
1.	Feb 2019	At present	Faculty of Management Sciences, BUIITEMS, Quetta, Pakistan	Associate Professor
2.	Aug 2011	Feb 2019	Department of Economic, BUIITEMS, Quetta, Pakistan	Assistant Professor
3.	March 2008	2012	Department of Economic, BUIITEMS, Quetta, Pakistan	Lecturer
4.	March 2012	Sep 2012	Department of Economics, SBK Women University, Quetta, Pakistan	Visiting Faculty
5.	March 2011	June 2011	Higher Education Commission, Pakistan	Quantitative Course Trainer
6.	Aug 2015	Aug 2017	National University of Malaysia	Research Fellow
7.	Sept 2009	March 2010	Department of Economics, University of Otago, New Zealand	Tutor
8.	Feb 2006	March 2008	Department of Economic, BUIITEMS, Quetta, Pakistan	Research Associate
9.	Sept 2004	March 2005	Balochistan College of Information Technology, Kawari Road, Quetta Pakistan	Instructor of Statistics
<b>Administrative Experience</b>				
1.	May 2021	At Present	Faculty of Management Sciences, BUIITEMS, Quetta, Pakistan	Dean
2.	Nov 2020	May 2021	Faculty of Management Sciences, BUIITEMS, Quetta, Pakistan	Acting Dean
3.	Sept 2018	Oct 2020	Faculty of Management Sciences, BUIITEMS, Quetta, Pakistan	Associate Dean
4.	Jan 2018	Nov 2020	Faculty of Management Sciences, BUIITEMS, Quetta, Pakistan	Faculty Graduate Research Coordinator
5.	April 2012	Feb 2013	Department of Economic, BUIITEMS, Quetta, Pakistan	Chairperson
<b>Membership and Services</b>				
1.	Member of BUIITEMS University Editorial Team			
2.	Publication Chair, International Symposium on Building Economic Resilience Against Pandemic			
3.	Member of Board of Directors of Balochistan Special Economic Zones and Industrial Estates Company			

4.	Member of Graduate Research Committee, Faculty of Management Sciences, BUIITEMS		
5.	Member of Review Committee of Self-Assessment of BS (Economic & Business) degree programs offered at University College of Zhob, BUIITEMS		
6.	HEC Master Trainer, PhD Supervisor Capacity Building Program		
<b>Courses Taught</b>			
Advanced Macroeconomics	Advanced Econometrics	Inferential Statistics	Financial Economics
Microeconomics	Macroeconomics	Basic Econometrics	Basic Statistics
Islamic Banking and Finance	Statistics for Biological Sciences	Money and Banking	Islamic Economics
Business Mathematics and Statistics	Monetary Economics		
<b>MS Research Supervision</b>			
<b>Muhammad Wakeel</b>	Impact of Pension Fund on Aggregate Saving: A Panel Data Approach		In Progress
<b>Salman Khan Co-Supervisor</b>	The Effect of Leisure time on Workers Efficiency in SAARC countries		In Progress
<b>Ahsan Ullah Co-Supervisor</b>	Production and Irrigation Efficiencies of Apple Farms in Upland Balochistan		In Progress
<b>Sahibzada Asadullah Co-Supervisor</b>	Measuring Within Group Consumption Inequality in Pakistan		In Progress
<b>Muhammad Idrees</b>	Exploring Competition and Compliance in Public Procurement of Six Divisions in Balochistan Based on Balochistan Public Procurement Regulatory Authority Database		Completed
<b>Abdul Qahir</b>	The Role of Reputation and Emotions in Economic Decision Making by Utilizing Ultimatum Game		Completed
<b>Muhammad Yousuf</b>	Economic Growth and Political Regimes in Pakistan		Completed
<b>Salah Uddin Co-Supervisor</b>	Willingness to Pay for Freshwater-Grown Vegetables in Quetta		Completed
<b>Israr Ahmed Co-Supervisor</b>	Effects of Exogenous Fiscal Policy Shocks on Macroeconomic Variables of Pakistan		Completed
<b>Muhammad Zeeshan</b>	The Determinants of Financial Performance: The Case of insurance and General Takaful Companies in Pakistan		Completed
<b>Area of Specialization / Research Interest</b>	Corporate Tax Policies, Fiscal Policy, Financial Economics, Contract Theory, Economic Growth, Social Laboratory Experiments		
<b>Future Research Plans</b>	<ol style="list-style-type: none"> <li>1. Book Corporation's Capital Structure, Debt and Equity</li> <li>2. Research: Solutions to Corporate Tax Policy</li> <li>3. Research: Trust, Bonus and Incentive Comparisons</li> <li>4. Laboratory Experiments: Contract Theory</li> </ol>		
<b>HEC Approved Supervisor</b>	Yes		
<b>If Yes, HEC URL</b>	<a href="https://hec.gov.pk/english/scholarshipsgrants/ASA/Pages/APS-EPORTAL.aspx">https://hec.gov.pk/english/scholarshipsgrants/ASA/Pages/APS-EPORTAL.aspx</a> Application Number: 29859		
<b>Research Gate ID</b>	<a href="https://www.researchgate.net/profile/Syed_Munawar_Shah">https://www.researchgate.net/profile/Syed_Munawar_Shah</a>		

<b>Research Grants / Projects</b>	<p>1. <b>2021-2022</b>  RASTA-PIDE  Skill Mapping and Human Resource Planning for Proposed Special Economic Zones: Job Creation for Unemployed Youth of Balochistan</p>
	<p><b>2019-2020</b>  2. CPEC-BUIITEMS  Survey on Job and Business Opportunities</p>
	<p><b>2018-2019</b>  3. ORIC-BUIITEMS funded research Project  Reputation, Farness, Emotions and Explicit Regulation in Ultimate Game</p>
	<p><b>2018-2020</b>  4. Rs. 1.25 Million, Climate Change Impacts and Adaptation in Balochistan  <i>Global Change Impact Study Centre (GCISC)</i>  Team Leader: Dr. Syed Muhammad Khair</p>
	<p><b>2016-2016</b>  5. RM 49999 (\$ 12000) National University of Malaysia, UKM GUP-2016-002  Solutions for Agency Problems in Equity (Mudharabah) Contract: A Laboratory Experiment”  Group Leader: Dr. Mariani Abdul-Majid</p>